

**FOOTBALL
FOR EVERYONE**

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IN ASSOCIATION WITH

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network



#jalkapallokuuluukaikille

#RainbowArmband

Checklist for Football Clubs to raise LGBTIQ awareness in Finnish football community

- * Different gender identities are considered in the locker rooms.
- * In club's activities there is zero tolerance for homo-, bi- or transphobic or racist language.
- * Gender and sexual sensitivity; avoiding assumptions about a person's gender identity or sexual orientation.
- * Gender-neutral toilets.
- * If bullying, abuse or discrimination is witnessed, club has concrete and planned actions to intervene these situations immediately.
- * Different gender identities, sexual orientations and diverse families are considered in club's communication and forms.
- * Team rules promote the meaning of interpersonal respect and open and welcoming atmosphere.
- * Everyone should feel themselves welcomed and safe in club's activities and in the stands.